



CITY OF ATLANTA

Choose Your Benefits for 2024

**ENROLL FOR BENEFITS:
November 17, 2023 to November 30, 2023**

Retired Employee
Online Enrollment Instructions

Open Enrollment Period: November 17, 2023 to November 30, 2023

Enrollment for your 2024 retiree benefits will be held from Friday, November 17, 2023 to Thursday, November 30, 2023, at 11:59 p.m. ET.

This is a passive enrollment, which means unless a plan change is made, all current plans and rates will roll over effective January 1, 2024. No action is required!

You must enroll in benefits if you wish to:

- Select coverage for the first time (except for Life Insurance)
- Change benefit plans
- Change coverage levels or add a dependent

The options you select become effective January 1, 2024, through December 31, 2024, unless you have a qualifying life event.

In-Person and Virtual Meetings

You can watch the enrollment presentation online at benefits.atlantaga.gov.

The website also lists dates, times and locations of in-person meetings.

Dear City of Atlanta Retiree:

The City of Atlanta is pleased to continue providing a comprehensive benefits package for its retirees and their families. It's important for you to consider your benefit choices and enroll between **November 17, 2023 and November 30, 2023**.

Please complete these important steps to participate in Open Enrollment:

1. This is a passive enrollment, which means unless you make a plan change, all plans and rates will roll over.
2. Enroll through our benefits website, benefits.atlantaga.gov, by following the instructions in this guide. **Paper enrollments will not be accepted.**
3. Confirm your Life Insurance beneficiaries.
4. **If you wish to add dependents to any of your insurance selections, documentation will be required and must be submitted by December 4, 2023.** (Documentation requirements are listed in the online benefits guide.)

If you need assistance making benefit selections or completing your enrollment, please visit one of the DHR vendor/DHR showcases or contact the City of Atlanta Benefits Department at **(404) 330-6036**, available weekdays during Open Enrollment from 8:15 a.m. to 6 p.m.

The options you select during Open Enrollment cannot be changed unless there is a qualifying life event during 2024. Changes will only be allowed within 31 days of that event.

We look forward to a very successful Open Enrollment period.

Sincerely,



Tarlesha Williams Smith, Esq.
Commissioner of Human Resources

Plan Changes for 2024

Non-Medicare Retiree Medical Plan Options

Anthem BCBS POS Blue Open Access Plan

- **NEW! Replaces Anthem BCBS Gatekeeper POS.**
- **No gatekeeper or primary care referral required for specialist visits if using Anthem BCBS in-network providers.**
Participants may use nationwide in-network providers, with services covered at in-network benefit levels.
- No premium increase.

Kaiser Permanente HMO

- No changes to this plan.
- No premium increase.

Medicare Advantage Retiree Medical Plan Options

UnitedHealthcare Medicare Advantage PPO (Parts A & B)

- No changes to this plan.
- No premium increase.

Anthem BCBS Medicare Advantage PPO (Parts A & B)

- No changes to this plan.
- No premium increase.

Kaiser Permanente Senior Advantage HMO (Parts A & B)

- To participate in the plan, you must live within Kaiser's Senior Advantage Service Area, which is offered in 20 counties in the metro Atlanta area.
- No changes to this plan.
- No premium increase.

UnitedHealthcare Group Medicare Advantage PPO (Part B Only)

- No changes to this plan.
- No premium increase.

Medicare Advantage SPLIT Retiree Medical Plan Options

Anthem BCBS Medicare Advantage PPO Split Option Plan (Parts A & B)

- No changes to this plan.
- No premium increase.

Kaiser Permanente HMO + Senior Advantage (Medicare) Split Option Plan

- No changes to this plan.
- No premium increase.

Other Benefit Options

Dental Plan

- No changes to this plan.
- No premium increase.

Vision Plan

- No changes to this plan.
- No premium increase.

Life Insurance

- No changes to this plan.
- No rate increase.
- Check your beneficiaries and update as appropriate.

Benefits & Enrollment Website

Our benefits website at benefits.atlantaga.gov includes detailed information about:

- Available benefits and plan rates
- Frequently asked questions
- Eligibility and proof of dependent eligibility—see the page “Dependent Eligibility Documentation Requirements”
- Making mid-year plan changes
- How to enroll in benefits
- More information, including required notices, summaries of coverage and a glossary of terms

How to Enroll

There are two ways to access the enrollment system:

1. Go to benefits.atlantaga.gov and click the red “Enroll in Benefits” button on the home page, or
2. Go directly to the *ATLcloud* site at <https://ehxr.login.us2.oraclecloud.com/>.

In either case, follow the instructions below.

Enrollment Instructions

From the *ATLcloud* site:

<https://ehxr.login.us2.oraclecloud.com/>

1. To log in, enter your username and password. (If you need an Oracle password reset, click “FORGOT PASSWORD” on the main screen and change the password.)
2. After you log in, click the “House” icon on the top right, then click the orange “My Benefits” icon.
3. Next, click the white “Make Changes” box.

Adding a New Dependent

If you add a “New Dependent,” you must upload a marriage and/or birth certificate for verification to the “Document of Record” tab on your Oracle home page or you can email it to the Insurance Division at benefits@atlantaga.gov. (Enter your dependents’ Social Security numbers in the “National Identifiers” section.)

More detailed enrollment instructions can be found in the Enrollment Guide, posted on benefits.atlantaga.gov.

IMPORTANT ENROLLMENT INFORMATION

Your Email Address

If you want to view or make a benefit plan change, and have not added your email address to your retiree record with the City of Atlanta, follow the instructions below to access the Oracle ATL Cloud system.

Send an email to: benefits@atlantaga.gov that includes:

- Your Full Name
- Mailing address
- Date of Birth
- Email address
- Last 4-digits of your SSN

First-Time Medicare Advantage Enrollment

If enrolling in a Medicare Advantage Plan for the first time, please contact the Benefits Division at 404-330-6036.

Retired Employee Rates

Non-Medicare Medical Plans

	Retiree hired prior to April 1, 1986		Retiree hired on or after April 1, 1986, but retired between September 2009 through August 31, 2010		Retiree hired on or after April 1, 1986, but retired September 1, 2010 or later	
Anthem BCBS POS Blue Open Access (Without Medicare)						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$215.72	\$695.80	\$298.69	\$612.83	\$381.66	\$529.86
Retiree + Child(ren)	\$377.84	\$1,218.69	\$523.16	\$1,073.37	\$668.49	\$928.04
Retiree + Spouse/Domestic Partner	\$539.95	\$1,741.56	\$747.63	\$1,533.88	\$955.30	\$1,326.21
Retiree + Family	\$712.95	\$2,299.54	\$987.16	\$2,025.33	\$1,261.38	\$1,751.11
Beneficiary Child(ren)	\$215.72	\$695.80	\$298.69	\$612.83	\$381.66	\$529.86
Survivor Only	\$215.72	\$695.80	\$298.69	\$612.83	\$381.66	\$529.86
Survivor/Bene Child(ren)	\$377.84	\$1,218.69	\$523.16	\$1,073.37	\$668.49	\$928.04
Kaiser Permanente HMO (Without Medicare)						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$200.40	\$528.44	\$277.47	\$451.37	\$354.55	\$374.29
Retiree + Child(ren)	\$350.68	\$924.71	\$485.55	\$789.84	\$620.43	\$654.96
Retiree + Spouse/Domestic Partner	\$500.98	\$1,321.04	\$693.66	\$1,128.36	\$886.35	\$935.67
Retiree + Family	\$661.30	\$1,743.79	\$915.64	\$1,489.45	\$1,169.99	\$1,235.10
Beneficiary Child(ren)	\$200.40	\$528.44	\$277.47	\$451.37	\$354.55	\$374.29
Survivor Only	\$200.40	\$528.44	\$277.47	\$451.37	\$354.55	\$374.29
Survivor/Bene Child(ren)	\$350.68	\$924.71	\$485.55	\$789.84	\$620.43	\$654.96

Medicare Advantage Medical Plans

	Retiree hired prior to April 1, 1986		Retiree hired on or after April 1, 1986, but retired between September 2009 through August 31, 2010		Retiree hired on or after April 1, 1986, but retired September 1, 2010 or later	
UHC Medicare Advantage PPO (Medicare Parts A and B)						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$49.18	\$139.97	\$68.09	\$121.06	\$87.01	\$102.14
Retiree + Spouse/DP	\$98.36	\$279.94	\$136.19	\$242.11	\$174.02	\$204.28
Survivor Spouse/DP Only	\$49.18	\$139.97	\$68.09	\$121.06	\$87.01	\$102.14
UHC Medicare Advantage PPO (Medicare Part B)						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$147.81	\$420.70	\$204.66	\$363.85	\$261.51	\$307.00
Retiree + Spouse/DP	\$295.63	\$841.39	\$409.33	\$727.69	\$523.03	\$613.99
Survivor Spouse/DP Only	\$147.81	\$420.70	\$208.26	\$370.25	\$261.51	\$307.00
Anthem BCBS Medicare Advantage PPO (Medicare Parts A and B)						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$65.63	\$186.94	\$90.88	\$161.69	\$116.12	\$136.45
Retiree + Spouse/DP	\$131.27	\$373.87	\$181.76	\$323.38	\$232.25	\$272.89
Survivor Spouse/DP Only	\$65.64	\$186.93	\$90.87	\$161.70	\$116.12	\$136.45
Anthem BCBS Medicare Advantage PPO (Medicare Parts A and B) Split Option Plan						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree + Child(ren) - Medicare	\$254.24	\$909.85	\$352.03	\$812.06	\$449.81	\$714.28
Retiree + Spouse/DP (1 Medicare)	\$254.24	\$909.85	\$352.03	\$812.06	\$449.81	\$714.28
Retiree + Family (1 Medicare)	\$368.75	\$1,047.91	\$510.58	\$906.08	\$652.40	\$764.26
Retiree + Family (2 Medicare)	\$333.84	\$830.25	\$462.24	\$701.85	\$519.76	\$644.33
Survivor Only - Medicare	\$65.64	\$186.93	\$90.87	\$161.70	\$116.12	\$136.45
Survivor Spouse + Child(ren) - Medicare	\$254.24	\$909.85	\$352.03	\$812.06	\$449.81	\$714.28

Medicare Advantage Medical Plans (continued)

	Retiree hired prior to April 1, 1986		Retiree hired on or after April 1, 1986, but retired between September 2009 through August 31, 2010		Retiree hired on or after April 1, 1986, but retired September 1, 2010 or later	
Kaiser Permanente Senior Advantage HMO (Medicare)						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$51.74	\$155.22	\$71.64	\$135.32	\$91.54	\$115.42
Retiree + Spouse/DP	\$103.48	\$310.44	\$143.28	\$270.64	\$183.08	\$230.84
Survivor Spouse/DP Only	\$51.74	\$155.22	\$71.64	\$135.32	\$91.54	\$115.42
Kaiser Permanente HMO + Senior Advantage (Medicare) Split Option Plan						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree + Child(ren) – Medicare	\$243.31	\$692.49	\$336.89	\$598.91	\$430.47	\$505.33
Retiree + Spouse/DP (1 Medicare)	\$243.31	\$692.49	\$336.89	\$598.91	\$430.47	\$505.33
Retiree + Family (1 Medicare)	\$385.41	\$1,096.94	\$533.65	\$948.70	\$681.88	\$800.47
Retiree + Family (2 Medicare)	\$297.12	\$845.64	\$411.39	\$731.37	\$525.67	\$617.09
Beneficiary Child(ren) – Medicare	\$53.81	\$153.15	\$74.51	\$132.45	\$95.20	\$111.76
Survivor Only – Medicare	\$53.81	\$153.15	\$74.51	\$132.45	\$95.20	\$111.76
Survivor Spouse + Child(ren) – Medicare	\$243.31	\$692.49	\$336.89	\$598.91	\$430.47	\$505.33

Vision Plan

UnitedHealthcare Vision	
Monthly Rates	Your Cost
Retiree Only	\$3.27
Retiree + Child(ren)	\$7.20
Retiree + Spouse/Domestic Partner	\$6.86
Retiree + Family	\$9.27
Beneficiary Child(ren)	\$7.20
Survivor Only	\$3.27
Survivor/Bene Child(ren)	\$7.20

Life Insurance Plans

Anthem BCBS Life Insurance	
Monthly Rates	Rates per Month
Basic Life - Retirees (\$10,000)	\$8.89
Grandfathered Retiree Life (\$10,000)	\$8.89
Dependent Life (Spouse)*	\$3.91
Dependent Life (Child)*	\$1.16
Surviving Spouse*	\$3.91

*\$5,000 maximum coverage

Dental Plans

	Retiree hired prior to April 1, 1986		Retiree hired on or after April 1, 1986, but retired between September 2009 through August 31, 2010		Retiree hired on or after April 1, 1986, but retired September 1, 2010 or later	
Anthem BCBS Dental High Option						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$7.89	\$24.79	\$10.93	\$21.75	\$13.97	\$18.71
Retiree + Child(ren)	\$16.72	\$50.31	\$23.14	\$43.89	\$29.57	\$37.46
Retiree + Spouse/Domestic Partner	\$16.12	\$48.62	\$22.32	\$42.42	\$28.52	\$36.22
Retiree + Family	\$26.44	\$78.46	\$36.62	\$68.28	\$46.79	\$58.11
Beneficiary Child(ren)	\$16.72	\$50.31	\$23.14	\$43.89	\$29.57	\$37.46
Survivor Only	\$7.89	\$24.79	\$10.93	\$21.75	\$13.97	\$18.71
Survivor/Bene Child(ren)	\$16.72	\$50.31	\$23.14	\$43.89	\$29.57	\$37.46
Anthem BCBS Dental Low Option						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$7.35	\$23.33	\$10.17	\$20.51	\$13.00	\$17.68
Retiree + Child(ren)	\$14.20	\$43.33	\$19.66	\$37.87	\$25.13	\$32.40
Retiree + Spouse/Domestic Partner	\$14.94	\$45.44	\$20.68	\$39.70	\$26.43	\$33.95
Retiree + Family	\$22.56	\$67.61	\$31.23	\$58.94	\$39.91	\$50.26
Beneficiary Child(ren)	\$14.20	\$43.33	\$19.66	\$37.87	\$25.13	\$32.40
Survivor Only	\$7.35	\$23.33	\$10.17	\$20.51	\$13.00	\$17.68
Survivor/Bene Child(ren)	\$14.20	\$43.33	\$19.66	\$37.87	\$25.13	\$32.40
Aetna Dental – DHMO						
Monthly Rates	Your Cost	City Cost	Your Cost	City Cost	Your Cost	City Cost
Retiree Only	\$2.95	\$9.48	\$4.08	\$8.35	\$5.21	\$7.22
Retiree + Child(ren)	\$5.31	\$17.27	\$7.35	\$15.23	\$9.39	\$13.19
Retiree + Spouse/Domestic Partner	\$5.76	\$18.95	\$7.98	\$16.73	\$10.20	\$14.51
Retiree + Family	\$8.88	\$29.40	\$12.30	\$25.98	\$15.71	\$22.57
Beneficiary Child(ren)	\$5.31	\$17.27	\$7.35	\$15.23	\$9.39	\$13.19
Survivor Only	\$2.95	\$9.48	\$4.08	\$8.35	\$5.21	\$7.22
Survivor/Bene Child(ren)	\$5.31	\$17.27	\$7.35	\$15.23	\$9.39	\$13.19

DHR Showcase, Vendor, Enrollment Fairs

Friday, November 17

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

Monday, November 20

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

9 a.m. to 5 p.m.

Department of Aviation
Tech Campus
1255 South Loop Road
College Park, GA 30337

Tuesday, November 21

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

8:30 a.m. to 12:30 p.m.

C.T. Martin Recreation Center
3201 MLK Drive SW
Atlanta, GA 30311

Wednesday, November 22

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

Monday, November 27

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

1:30 p.m. to 4 p.m.

The Water Lodge
655 Green Street
Atlanta, GA 30318

Tuesday, November 28

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

Wednesday, November 29

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

Thursday, November 30

8:15 a.m. to 5 p.m.

City Hall Atrium
55 Trinity Avenue SW
Atlanta, GA 30303

8:30 a.m. to 11:30 a.m.

Watershed
72 Marietta Street
Atlanta, GA 30318

Important Contact Information

Contact	Address	Contact Information
Benefits/Programs		
DHR – Employee Benefits	68 Mitchell St. SW Atlanta, GA 30303	Phone: 404-330-6036
City of Atlanta Employee Wellness Center	235 Central Ave. SW Atlanta, GA 30303	Health Clinic: 404-546-4730 Fitness Center: 404-546-4745 www.wellnesscenter.atlantaga.gov
City of Atlanta Pension Services	68 Mitchell St. SW Atlanta, GA 30303	404-330-6607
Strategic Benefits Advisors, Inc. (General Pension Fund) (Fire & Police Pension Fund)	2472 Jett Ferry Road Suite 400-410 Atlanta, GA 30338	COA Pension Center: 888-594-0216 coapension@sba-inc.com
Empower (401(a) Defined Contribution and 457(b) Deferred Compensation Plans)	N/A	800-701-8255 www.empowermyretirement.com
Psychological Services and Employee Assistance Program	185 Ted Turner Drive NW 6th Floor, Suite 6100 Atlanta, GA 30303	404-546-3074

Benefit Providers

Contact	Phone	Website
Pre-65 Medical Plans		
Anthem BCBS Blue Open Access	800-368-0766	www.anthem.com
Kaiser Permanente HMO	888-865-5813 or 404-261-2590	www.kp.org
Post-65 Retiree Health Plans		
Anthem BCBS Medicare Advantage Plan	First Impressions (Pre-Enrollment): 833-848-8729 Member Services (Post-Enrollment): 833-848-8730	www.anthem.com
UnitedHealthcare Medicare Advantage PPO	Member Services (Pre-Enrollment): 866-625-4663 (Post-Enrollment): 800-457-8506	Virtual Education Center: www.UHCVirtualRetiree.com Member: retiree.uhc.com
Kaiser Permanente Senior Advantage HMO	404-365-0966 or 800-611-1811	www.kp.org
Other Health Plans		
Aetna DHMO	877-238-6200	www.aetna.com
Anthem BCBS Dental	877-604-2158	www.anthem.com
UnitedHealthcare Vision	800-638-3120	www.myuhcvision.com
Life Insurance		
Anthem Life	800-552-2137	www.anthemlife.com

This document provides a summary of benefits available to City of Atlanta retired employees and eligible dependents, as well as laws, procedures, and regulations required to obtain and use such benefits. However, if inconsistencies occur between the contents of this document and the contracts, rules, or laws regulating administration of the various programs, the program contract terms and/or appropriate legislation supersede this document. In some instances, limitations and exclusions may apply.

Should you have questions, please contact the benefit program's member services or the Department of Human Resources (DHR) Employee Benefits. Contact information is included in this document.

Choose Your Benefits for 2024

City of Atlanta Open Enrollment:

November 17, 2023 to November 30, 2023

City of Atlanta,
Department of Human Resources
Insurance Division
68 Mitchell Street, S.W.
Atlanta, GA 30303-0306

