

ACTIVE EMPLOYEES

2023 Cost of City of Atlanta Benefits Coverage

Medical Plans

	Anthem BCBS HDHP		Anthem BCBS Gatekeeper POS	
Bi-Weekly Rates	Your Cost	City Cost	Your Cost	City Cost
Employee Only	\$82.78	\$235.60	\$99.60	\$283.47
Employee + Child(ren)	\$146.35	\$416.55	\$174.39	\$496.34
Employee + Spouse/Domestic Partner	\$207.20	\$589.70	\$249.21	\$709.29
Employee + Family	\$273.58	\$778.64	\$329.05	\$936.54
	Kaiser HDHP		Kaiser HMO	
Bi-Weekly Rates	Your Cost	City Cost	Your Cost	City Cost
Employee Only	\$77.03	\$219.22	\$92.49	\$263.25
Employee + Child(ren)	\$128.07	\$364.52	\$162.02	\$461.10
Employee + Spouse/Domestic Partner	\$192.56	\$548.06	\$231.22	\$658.09
Employee + Family	\$254.16	\$723.38	\$305.21	\$868.69

Dental Plans

	Anthem BCBS Dental High Option		Anthem BCBS Dental Low Option	
Bi-Weekly Rates	Your Cost	City Cost	Your Cost	City Cost
Employee Only	\$3.64	\$12.70	\$3.39	\$11.95
Employee + Child(ren)	\$7.71	\$25.81	\$6.55	\$22.22
Employee + Spouse/Domestic Partner	\$7.44	\$24.93	\$6.90	\$23.29
Employee + Family	\$12.21	\$40.24	\$10.41	\$34.68
	Aetna DHMO			
Bi-Weekly Rates	Your Cost	City Cost		
Employee Only	\$1.36	\$3.87		
Employee + Child(ren)	\$2.45	\$6.98		
Employee + Spouse/Domestic Partner	\$2.66	\$7.57		
Employee + Family	\$4.09	\$11.66		

Vision Plan

	UnitedHealthcare Vision	
Bi-Weekly Rates	Your Cost	City Cost
Employee Only	\$1.51	\$0.00
Employee + Child(ren)	\$3.32	\$0.00
Employee + Spouse/Domestic Partner	\$3.16	\$0.00
Employee + Family	\$4.28	\$0.00

Life Insurance Plans

	Anthem Life Insurance
Bi-Weekly Rates	Your Cost
Basic Life - 1x salary	\$0.53 per \$1,000
Basic AD&D - 1x salary	\$0.03 per \$1,000
Additional Life	\$0.53 per \$1,000
Dependent Life (Spouse/Domestic Partner)*	\$5.10 per month
Dependent Life (Child)*	\$1.52 per month

* \$5,000 maximum coverage