

# Active Employees: 2017 – 2018

## Cost Of City Of Atlanta Benefits Coverage

The charts below show the bi-weekly contribution rates for the various benefit plans, effective during the September 1, 2017 – December 31, 2018, coverage period.

### Medical Plans

	Blue Cross Blue Shield HDHP		Blue Cross Blue Shield POS	
<b>Bi-Weekly Rates</b>	<b>Your Cost</b>	<b>City Cost</b>	<b>Your Cost</b>	<b>City Cost</b>
Employee Only	\$66.62	\$155.43	\$80.06	\$186.82
Employee + Child(ren)	\$116.68	\$272.24	\$140.23	\$327.22
Employee + Spouse/Domestic Partner	\$166.74	\$389.05	\$200.39	\$467.60
Employee + Family	\$220.16	\$513.70	\$264.61	\$617.41

  

	Kaiser HDHP		Kaiser HMO	
<b>Bi-Weekly Rates</b>	<b>Your Cost</b>	<b>City Cost</b>	<b>Your Cost</b>	<b>City Cost</b>
Employee Only	\$61.98	\$144.63	\$74.42	\$173.66
Employee + Child(ren)	\$108.46	\$235.08	\$130.23	\$303.88
Employee + Spouse/Domestic Partner	\$154.94	\$361.55	\$186.04	\$434.45
Employee + Family	\$204.53	\$477.24	\$245.59	\$573.03

### Dental Plans

	BCBS Dental High Option		BCBS Dental Low Option	
<b>Bi-Weekly Rates</b>	<b>Your Cost</b>	<b>City Cost</b>	<b>Your Cost</b>	<b>City Cost</b>
Employee Only	\$3.62	\$8.46	\$3.37	\$7.87
Employee + Child(ren)	\$7.67	\$17.91	\$6.52	\$15.22
Employee + Spouse/Domestic Partner	\$7.40	\$17.27	\$6.86	\$16.00
Employee + Family	\$12.14	\$28.33	\$10.36	\$24.16

  

	Delta Dental DHMO	
<b>Bi-Weekly Rates</b>	<b>Your Cost</b>	<b>City Cost</b>
Employee Only	\$1.33	\$3.10
Employee + Child(ren)	\$2.41	\$5.63
Employee + Spouse/Domestic Partner	\$2.64	\$6.16
Employee + Family	\$4.09	\$9.55

## Vision Plan

UnitedHealthcare Vision		
Bi-Weekly Rates	Your Cost	City Cost
Employee Only	\$1.68	\$0
Employee + Child(ren)	\$3.68	\$0
Employee + Spouse/Domestic Partner	\$3.51	\$0
Employee + Family	\$4.74	\$0

## Life Insurance

Minnesota Life Insurance	
Bi-Weekly Rates	Rates per \$1,000 of Coverage
Basic Life – Active Employees	\$0.080
Basic AD&D	\$0.020
Additional Life	\$0.440
Dependent Life (Spouse)*	\$4.000
Dependent Life (Child)*	\$1.190

\*\$5,000 maximum coverage

## Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay	Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$13,000	\$13,000	\$13,000	6.03	\$37,000	\$37,000	\$37,000	17.17
\$14,000	\$14,000	\$14,000	6.50	\$38,000	\$38,000	\$38,000	17.63
\$15,000	\$15,000	\$15,000	6.96	\$39,000	\$39,000	\$39,000	18.10
\$16,000	\$16,000	\$16,000	7.42	\$40,000	\$40,000	\$40,000	18.56
\$17,000	\$17,000	\$17,000	7.89	\$41,000	\$41,000	\$41,000	19.02
\$18,000	\$18,000	\$18,000	8.35	\$42,000	\$42,000	\$42,000	19.49
\$19,000	\$19,000	\$19,000	8.82	\$43,000	\$43,000	\$43,000	19.95
\$20,000	\$20,000	\$20,000	9.28	\$44,000	\$44,000	\$44,000	20.42
\$21,000	\$21,000	\$21,000	9.74	\$45,000	\$45,000	\$45,000	20.88
\$22,000	\$22,000	\$22,000	10.21	\$46,000	\$46,000	\$46,000	21.34
\$23,000	\$23,000	\$23,000	10.67	\$47,000	\$47,000	\$47,000	21.81
\$24,000	\$24,000	\$24,000	11.14	\$48,000	\$48,000	\$48,000	22.27
\$25,000	\$25,000	\$25,000	11.60	\$49,000	\$49,000	\$49,000	22.74
\$26,000	\$26,000	\$26,000	12.06	\$50,000	\$50,000	\$50,000	23.20
\$27,000	\$27,000	\$27,000	12.53	\$51,000	\$51,000	\$51,000	23.66
\$28,000	\$28,000	\$28,000	12.99	\$52,000	\$52,000	\$52,000	24.13
\$29,000	\$29,000	\$29,000	13.46	\$53,000	\$53,000	\$53,000	24.59
\$30,000	\$30,000	\$30,000	13.92	\$54,000	\$54,000	\$54,000	25.06
\$31,000	\$31,000	\$31,000	14.38	\$55,000	\$55,000	\$55,000	25.52
\$32,000	\$32,000	\$32,000	14.85	\$56,000	\$56,000	\$56,000	25.98
\$33,000	\$33,000	\$33,000	15.31	\$57,000	\$57,000	\$57,000	26.45
\$34,000	\$34,000	\$34,000	15.78	\$58,000	\$58,000	\$58,000	26.91
\$35,000	\$35,000	\$35,000	16.24	\$59,000	\$59,000	\$59,000	27.38
\$36,000	\$36,000	\$36,000	16.70	\$60,000	\$60,000	\$60,000	27.84

## Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$61,000	\$61,000	\$61,000	<b>28.30</b>
\$62,000	\$62,000	\$62,000	<b>28.77</b>
\$63,000	\$63,000	\$63,000	<b>29.23</b>
\$64,000	\$64,000	\$64,000	<b>29.70</b>
\$65,000	\$65,000	\$65,000	<b>30.16</b>
\$66,000	\$66,000	\$66,000	<b>30.62</b>
\$67,000	\$67,000	\$67,000	<b>31.09</b>
\$68,000	\$68,000	\$68,000	<b>31.55</b>
\$69,000	\$69,000	\$69,000	<b>32.02</b>
\$70,000	\$70,000	\$70,000	<b>32.48</b>
\$71,000	\$71,000	\$71,000	<b>32.94</b>
\$72,000	\$72,000	\$72,000	<b>33.41</b>
\$73,000	\$73,000	\$73,000	<b>33.87</b>
\$74,000	\$74,000	\$74,000	<b>34.34</b>
\$75,000	\$75,000	\$75,000	<b>34.80</b>
\$76,000	\$76,000	\$76,000	<b>35.26</b>
\$77,000	\$77,000	\$77,000	<b>35.73</b>
\$78,000	\$78,000	\$78,000	<b>36.19</b>
\$79,000	\$79,000	\$79,000	<b>36.66</b>
\$80,000	\$80,000	\$80,000	<b>37.12</b>
\$81,000	\$81,000	\$81,000	<b>37.58</b>
\$82,000	\$82,000	\$82,000	<b>38.05</b>
\$83,000	\$83,000	\$83,000	<b>38.51</b>
\$84,000	\$84,000	\$84,000	<b>38.98</b>
\$85,000	\$85,000	\$85,000	<b>39.44</b>
\$86,000	\$86,000	\$86,000	<b>39.90</b>
\$87,000	\$87,000	\$87,000	<b>40.37</b>
\$88,000	\$88,000	\$88,000	<b>40.83</b>
\$89,000	\$89,000	\$89,000	<b>41.30</b>
\$90,000	\$90,000	\$90,000	<b>41.76</b>
\$91,000	\$91,000	\$91,000	<b>42.22</b>
\$92,000	\$92,000	\$92,000	<b>42.69</b>
\$93,000	\$93,000	\$93,000	<b>43.15</b>
\$94,000	\$94,000	\$94,000	<b>43.62</b>
\$95,000	\$95,000	\$95,000	<b>44.08</b>
\$96,000	\$96,000	\$96,000	<b>44.54</b>
\$97,000	\$97,000	\$97,000	<b>45.01</b>
\$98,000	\$98,000	\$98,000	<b>45.47</b>
\$99,000	\$99,000	\$99,000	<b>45.94</b>
\$100,000	\$100,000	\$100,000	<b>46.40</b>
\$101,000	\$101,000	\$101,000	<b>46.86</b>
\$102,000	\$102,000	\$102,000	<b>47.33</b>
\$103,000	\$103,000	\$103,000	<b>47.79</b>
\$104,000	\$104,000	\$104,000	<b>48.26</b>
\$105,000	\$105,000	\$105,000	<b>48.72</b>
\$106,000	\$106,000	\$106,000	<b>49.18</b>

Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$107,000	\$107,000	\$107,000	<b>49.65</b>
\$108,000	\$108,000	\$108,000	<b>50.11</b>
\$109,000	\$109,000	\$109,000	<b>50.58</b>
\$110,000	\$110,000	\$110,000	<b>51.04</b>
\$111,000	\$111,000	\$111,000	<b>51.50</b>
\$112,000	\$112,000	\$112,000	<b>51.97</b>
\$113,000	\$113,000	\$113,000	<b>52.43</b>
\$114,000	\$114,000	\$114,000	<b>52.90</b>
\$115,000	\$115,000	\$115,000	<b>53.36</b>
\$116,000	\$116,000	\$116,000	<b>53.82</b>
\$117,000	\$117,000	\$117,000	<b>54.29</b>
\$118,000	\$118,000	\$118,000	<b>54.75</b>
\$119,000	\$119,000	\$119,000	<b>55.22</b>
\$120,000	\$120,000	\$120,000	<b>55.68</b>
\$121,000	\$121,000	\$121,000	<b>56.14</b>
\$122,000	\$122,000	\$122,000	<b>56.61</b>
\$123,000	\$123,000	\$123,000	<b>57.07</b>
\$124,000	\$124,000	\$124,000	<b>57.54</b>
\$125,000	\$125,000	\$125,000	<b>58.00</b>
\$126,000	\$126,000	\$126,000	<b>58.46</b>
\$127,000	\$127,000	\$127,000	<b>58.93</b>
\$128,000	\$128,000	\$128,000	<b>59.39</b>
\$129,000	\$129,000	\$129,000	<b>59.86</b>
\$130,000	\$130,000	\$130,000	<b>60.32</b>
\$131,000	\$131,000	\$131,000	<b>60.78</b>
\$132,000	\$132,000	\$132,000	<b>61.25</b>
\$133,000	\$133,000	\$133,000	<b>61.71</b>
\$134,000	\$134,000	\$134,000	<b>62.18</b>
\$135,000	\$135,000	\$135,000	<b>62.64</b>
\$136,000	\$136,000	\$136,000	<b>63.10</b>
\$137,000	\$137,000	\$137,000	<b>63.57</b>
\$138,000	\$138,000	\$138,000	<b>64.03</b>
\$139,000	\$139,000	\$139,000	<b>64.50</b>
\$140,000	\$140,000	\$140,000	<b>64.96</b>
\$141,000	\$141,000	\$141,000	<b>65.42</b>
\$142,000	\$142,000	\$142,000	<b>65.89</b>
\$143,000	\$143,000	\$143,000	<b>66.35</b>
\$144,000	\$144,000	\$144,000	<b>66.82</b>
\$145,000	\$145,000	\$145,000	<b>67.28</b>
\$146,000	\$146,000	\$146,000	<b>67.74</b>
\$147,000	\$147,000	\$147,000	<b>68.21</b>
\$148,000	\$148,000	\$148,000	<b>68.67</b>
\$149,000	\$149,000	\$149,000	<b>69.14</b>
\$150,000	\$150,000	\$150,000	<b>69.60</b>
\$151,000	\$151,000	\$151,000	<b>70.06</b>
\$152,000	\$152,000	\$152,000	<b>70.53</b>

## Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$153,000	\$153,000	\$153,000	<b>70.99</b>
\$154,000	\$154,000	\$154,000	<b>71.46</b>
\$155,000	\$155,000	\$155,000	<b>71.92</b>
\$156,000	\$156,000	\$156,000	<b>72.38</b>
\$157,000	\$157,000	\$157,000	<b>72.85</b>
\$158,000	\$158,000	\$158,000	<b>73.31</b>
\$159,000	\$159,000	\$159,000	<b>73.78</b>
\$160,000	\$160,000	\$160,000	<b>74.24</b>
\$161,000	\$161,000	\$161,000	<b>74.70</b>
\$162,000	\$162,000	\$162,000	<b>75.17</b>
\$163,000	\$163,000	\$163,000	<b>75.63</b>
\$164,000	\$164,000	\$164,000	<b>76.10</b>
\$165,000	\$165,000	\$165,000	<b>76.56</b>
\$166,000	\$166,000	\$166,000	<b>77.02</b>
\$167,000	\$167,000	\$167,000	<b>77.49</b>
\$168,000	\$168,000	\$168,000	<b>77.95</b>
\$169,000	\$169,000	\$169,000	<b>78.42</b>
\$170,000	\$170,000	\$170,000	<b>78.88</b>
\$171,000	\$171,000	\$171,000	<b>79.34</b>
\$172,000	\$172,000	\$172,000	<b>79.81</b>
\$173,000	\$173,000	\$173,000	<b>80.27</b>
\$174,000	\$174,000	\$174,000	<b>80.74</b>
\$175,000	\$175,000	\$175,000	<b>81.20</b>
\$176,000	\$176,000	\$176,000	<b>81.66</b>
\$177,000	\$177,000	\$177,000	<b>82.13</b>
\$178,000	\$178,000	\$178,000	<b>82.59</b>
\$179,000	\$179,000	\$179,000	<b>83.06</b>
\$180,000	\$180,000	\$180,000	<b>83.52</b>
\$181,000	\$181,000	\$181,000	<b>83.98</b>
\$182,000	\$182,000	\$182,000	<b>84.45</b>
\$183,000	\$183,000	\$183,000	<b>84.91</b>
\$184,000	\$184,000	\$184,000	<b>85.38</b>
\$185,000	\$185,000	\$185,000	<b>85.84</b>
\$186,000	\$186,000	\$186,000	<b>86.30</b>
\$187,000	\$187,000	\$187,000	<b>86.77</b>
\$188,000	\$188,000	\$188,000	<b>87.23</b>
\$189,000	\$189,000	\$189,000	<b>87.70</b>
\$190,000	\$190,000	\$190,000	<b>88.16</b>
\$191,000	\$191,000	\$191,000	<b>88.62</b>
\$192,000	\$192,000	\$192,000	<b>89.09</b>
\$193,000	\$193,000	\$193,000	<b>89.55</b>
\$194,000	\$194,000	\$194,000	<b>90.02</b>
\$195,000	\$195,000	\$195,000	<b>90.48</b>
\$196,000	\$196,000	\$196,000	<b>90.94</b>
\$197,000	\$197,000	\$197,000	<b>91.41</b>
\$198,000	\$198,000	\$198,000	<b>91.87</b>

Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$199,000	\$199,000	\$199,000	<b>92.34</b>
\$200,000	\$200,000	\$200,000	<b>92.80</b>
\$201,000	\$201,000	\$201,000	<b>93.26</b>
\$202,000	\$202,000	\$202,000	<b>93.73</b>
\$203,000	\$203,000	\$203,000	<b>94.19</b>
\$204,000	\$204,000	\$204,000	<b>94.66</b>
\$205,000	\$205,000	\$205,000	<b>95.12</b>
\$206,000	\$206,000	\$206,000	<b>95.58</b>
\$207,000	\$207,000	\$207,000	<b>96.05</b>
\$208,000	\$208,000	\$208,000	<b>96.51</b>
\$209,000	\$209,000	\$209,000	<b>96.98</b>
\$210,000	\$210,000	\$210,000	<b>97.44</b>
\$211,000	\$211,000	\$211,000	<b>97.90</b>
\$212,000	\$212,000	\$212,000	<b>98.37</b>
\$213,000	\$213,000	\$213,000	<b>98.83</b>
\$214,000	\$214,000	\$214,000	<b>99.30</b>
\$215,000	\$215,000	\$215,000	<b>99.76</b>
\$216,000	\$216,000	\$216,000	<b>100.22</b>
\$217,000	\$217,000	\$217,000	<b>100.69</b>
\$218,000	\$218,000	\$218,000	<b>101.15</b>
\$219,000	\$219,000	\$219,000	<b>101.62</b>
\$220,000	\$220,000	\$220,000	<b>102.08</b>
\$221,000	\$221,000	\$221,000	<b>102.54</b>
\$222,000	\$222,000	\$222,000	<b>103.01</b>
\$223,000	\$223,000	\$223,000	<b>103.47</b>
\$224,000	\$224,000	\$224,000	<b>103.94</b>
\$225,000	\$225,000	\$225,000	<b>104.40</b>
\$226,000	\$226,000	\$226,000	<b>104.86</b>
\$227,000	\$227,000	\$227,000	<b>105.33</b>
\$228,000	\$228,000	\$228,000	<b>105.79</b>
\$229,000	\$229,000	\$229,000	<b>106.26</b>
\$230,000	\$230,000	\$230,000	<b>106.72</b>
\$231,000	\$231,000	\$231,000	<b>107.18</b>
\$232,000	\$232,000	\$232,000	<b>107.65</b>
\$233,000	\$233,000	\$233,000	<b>108.11</b>
\$234,000	\$234,000	\$234,000	<b>108.58</b>
\$235,000	\$235,000	\$235,000	<b>109.04</b>
\$236,000	\$236,000	\$236,000	<b>109.50</b>
\$237,000	\$237,000	\$237,000	<b>109.97</b>
\$238,000	\$238,000	\$238,000	<b>110.43</b>
\$239,000	\$239,000	\$239,000	<b>110.90</b>
\$240,000	\$240,000	\$240,000	<b>111.36</b>
\$241,000	\$241,000	\$241,000	<b>111.82</b>
\$242,000	\$242,000	\$242,000	<b>112.29</b>
\$243,000	\$243,000	\$243,000	<b>112.75</b>
\$244,000	\$244,000	\$244,000	<b>113.22</b>

# Life Insurance Rate Schedule-Monthly

Annual Salary	Life Benefit	AD&D Benefit	You Pay
\$245,000	\$245,000	\$245,000	<b>113.68</b>
\$246,000	\$246,000	\$246,000	<b>114.14</b>
\$247,000	\$247,000	\$247,000	<b>114.61</b>
\$248,000	\$248,000	\$248,000	<b>115.07</b>
\$249,000	\$249,000	\$249,000	<b>115.54</b>
\$250,000	\$250,000	\$250,000	<b>116.00</b>
\$251,000	\$251,000	\$251,000	<b>116.46</b>
\$252,000	\$252,000	\$252,000	<b>116.93</b>
\$253,000	\$253,000	\$253,000	<b>117.39</b>
\$254,000	\$254,000	\$254,000	<b>117.86</b>
\$255,000	\$255,000	\$255,000	<b>118.32</b>
\$256,000	\$256,000	\$256,000	<b>118.78</b>
\$257,000	\$257,000	\$257,000	<b>119.25</b>
\$258,000	\$258,000	\$258,000	<b>119.71</b>
\$259,000	\$259,000	\$259,000	<b>120.18</b>

\*Annual Salary rounded up to the next \$1,000

\*Rate per 1000 equals .464

# Retirees: 2017–2018

## Cost Of City Of Atlanta Health Coverage

Retiree rates are calculated accordingly:

- If a retiree was hired prior to April 1, 1986, that retiree should pay the premium listed in the 30% column.
- Anyone hired on or after April 1, 1986, but retired between September 2009 through August 31, 2010, should pay the premium listed in 40% column.
- Anyone hired on or after April 1, 1986, but retired September 2010 forward should pay the premium listed in the 50% column.

You and the City of Atlanta share the cost of your health insurance coverage. The cost of coverage varies from year to year. Your costs for health coverage for 2017 – 2018, effective September 1, 2017 through December 31, 2018, are shown in the following tables.

### Medical Plans

Blue Cross Blue Shield POS						
Monthly Rates – Without Medicare	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only	\$173.48	\$404.77	\$231.30	\$346.95	\$289.13	\$289.13
Retiree + Child(ren)	\$303.84	\$708.96	\$405.12	\$607.68	\$506.40	\$506.40
Retiree + Spouse/Domestic Partner	\$434.20	\$1,013.12	\$578.92	\$868.38	\$723.66	\$723.66
Retiree + Family	\$573.32	\$1,337.73	\$764.42	\$1,146.63	\$955.53	\$955.53
Beneficiary Child(ren)	\$173.48	\$404.77	\$231.30	\$346.95	\$289.13	\$289.13
Widow(er) Only	\$173.48	\$404.77	\$231.30	\$346.95	\$289.13	\$289.13
Widow(er)/bene child(ren)	\$303.84	\$708.96	\$405.12	\$607.68	\$506.40	\$506.40

United Healthcare Medicare Advantage (with Medicare) <sup>1</sup>						
Monthly Rates <sup>2</sup>	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only - Medicare	\$82.09	\$191.55	\$109.46	\$164.19	\$136.83	\$136.83
Retiree + Child(ren) - Medicare	\$249.20	\$581.48	\$332.27	\$498.41	\$415.34	\$415.34
Retiree + Spouse/Domestic Partner (1 Medicare)	\$249.20	\$581.48	\$332.27	\$498.41	\$415.34	\$415.34
Retiree + Spouse/Domestic Partner (2 Medicare)	\$164.54	\$383.94	\$219.39	\$329.09	\$274.24	\$274.24
Retiree + Family (1 Medicare)	\$375.08	\$875.18	\$500.34	\$750.51	\$625.43	\$625.43
Retiree + Family (2 Medicare)	\$331.28	\$773.00	\$441.71	\$662.56	\$552.14	\$552.14
Widow(er) Only - Medicare	\$82.09	\$191.55	\$109.46	\$164.19	\$136.83	\$136.83
Widow(er)/bene child(ren) - Medicare	\$249.20	\$581.48	\$332.87	\$498.41	\$415.34	\$415.34

<sup>1</sup> Medicare Part A and Part B required.

<sup>2</sup> Non-Medicare dependents will be enrolled in BCBS POS.

Kaiser Permanente HMO (without Medicare)						
Monthly Rates – Without Medicare	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only	\$161.28	\$376.28	\$215.00	\$322.56	\$268.78	\$268.78
Retiree + Child(ren)	\$282.19	\$658.49	\$376.29	\$564.39	\$470.34	\$470.34
Retiree + Spouse/Domestic Partner	\$403.26	\$940.59	\$537.56	\$806.29	\$671.93	\$671.93
Retiree + Family	\$532.21	\$1,241.69	\$709.54	\$1,064.36	\$886.95	\$886.95
Beneficiary Child(ren)	\$161.28	\$376.28	\$215.00	\$322.56	\$268.78	\$268.78
Widow(er) Only	\$161.28	\$376.28	\$215.00	\$322.56	\$268.78	\$268.78
Widow(er)/bene child(ren)	\$282.19	\$658.49	\$376.29	\$564.39	\$470.34	\$470.34

Kaiser Permanente Senior Advantage (with Medicare) <sup>3</sup>						
Monthly Rates	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only - Medicare	\$72.77	\$169.80	\$97.03	\$145.54	\$121.28	\$121.28
Retiree + Child(ren) - Medicare	\$303.62	\$708.45	\$404.83	\$607.24	\$506.03	\$506.03
Retiree + Spouse/Domestic Partner (1 Medicare)	\$238.40	\$556.29	\$317.88	\$476.81	\$397.34	\$397.34
Retiree + Spouse/Domestic Partner (2 Medicare)	\$145.57	\$339.67	\$194.09	\$291.15	\$242.62	\$242.62
Retiree + Family (1 Medicare)	\$428.87	\$1,000.71	\$571.83	\$857.75	\$714.79	\$714.79
Retiree + Family (2 Medicare)	\$313.46	\$731.43	\$417.96	\$626.93	\$522.44	\$522.44
Beneficiary Child(ren) - Medicare	\$72.77	\$169.80	\$97.03	\$145.54	\$121.28	\$121.28
Widow(er) Only - Medicare	\$72.77	\$169.80	\$97.03	\$145.54	\$121.28	\$121.28
Widow(er)/bene child(ren) - Medicare	\$303.62	\$708.45	\$404.83	\$607.24	\$506.03	\$506.03

<sup>3</sup> Medicare Part A and Part B members must enroll in Kaiser Senior Advantage.

Aetna Medicare Plan POS (Medicare Parts A & B) <sup>4</sup>						
Monthly Rates	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only	\$79.70	\$185.95	\$106.26	\$159.39	\$132.83	\$132.83
Retiree + Spouse/Domestic Partner (2 Medicare)	\$159.39	\$371.91	\$212.52	\$318.78	\$265.65	\$265.65
Widow(er) Only - Medicare	\$79.70	\$185.95	\$106.26	\$159.39	\$132.83	\$132.83

<sup>4</sup> Medicare Part A and Part B required.



Aetna Medicare Plan POS (Medicare Part B) <sup>5</sup>						
	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
Monthly Rates	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only-Medicare	\$134.29	\$537.16	\$134.29	\$537.16	\$134.29	\$537.16
Retiree +Spouse/Domestic Partner (2 Medicare)	\$268.58	\$1,074.32	\$268.58	\$1,074.32	\$268.58	\$1,074.32
Widow(er) Only - Medicare	\$134.29	\$537.16	\$134.29	\$537.16	\$134.29	\$537.16

<sup>5</sup> Medicare Part B required.

## Dental Plans

BCBS Dental – High Option						
	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
Monthly Rates	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only	\$7.85	\$18.32	\$10.47	\$15.70	\$13.08	\$13.09
Retiree + Child(ren)	\$16.63	\$38.79	\$22.17	\$33.25	\$27.71	\$27.71
Retiree + Spouse	\$16.04	\$37.42	\$21.38	\$32.08	\$26.73	\$26.73
Retiree + Family	\$26.31	\$61.37	\$35.07	\$52.61	\$43.84	\$43.84
Beneficiary Child(ren)	\$16.63	\$38.79	\$22.17	\$33.25	\$27.71	\$27.71
Widow(er) Only	\$7.85	\$18.32	\$10.47	\$15.70	\$13.08	\$13.09
Widow(er)/bene child(ren)	\$16.63	\$38.79	\$22.17	\$33.25	\$27.71	\$27.71

BCBS Dental – Low Option						
	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
Monthly Rates	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only	\$7.30	\$17.05	\$9.74	\$14.61	\$12.17	\$12.18
Retiree + Child(ren)	\$14.13	\$32.96	\$18.83	\$28.26	\$23.54	\$23.55
Retiree + Spouse	\$14.86	\$34.67	\$19.81	\$29.72	\$24.76	\$24.77
Retiree + Family	\$22.44	\$52.35	\$29.92	\$44.87	\$37.39	\$37.40
Beneficiary Child(ren)	\$14.13	\$32.96	\$18.84	\$28.25	\$23.54	\$23.55
Widow(er) Only	\$7.30	\$17.05	\$9.74	\$14.61	\$12.17	\$12.18
Widow(er)/bene child(ren)	\$14.13	\$32.96	\$18.84	\$28.26	\$23.54	\$23.55



Delta Dental DHMO						
	30% / 70% Retiree Cost: 30%; City Cost: 70%		40% / 60% Retiree Cost: 40%; City Cost: 60%		50% / 50% Retiree Cost: 50%; City Cost: 50%	
Monthly Rates	Retiree Cost	City Cost	Retiree Cost	City Cost	Retiree Cost	City Cost
Retiree Only	\$2.93	\$6.85	\$3.91	\$5.87	\$4.89	\$4.89
Retiree + Child(ren)	\$5.28	\$12.32	\$7.04	\$10.56	\$8.80	\$8.80
Retiree + Spouse	\$5.73	\$13.38	\$7.64	\$11.47	\$9.55	\$9.55
Retiree + Family	\$8.82	\$20.59	\$11.76	\$17.65	\$14.70	\$14.71
Beneficiary Child(ren)	\$5.28	\$12.32	\$7.04	\$10.56	\$8.80	\$8.80
Widow(er) Only	\$2.93	\$6.85	\$3.91	\$5.87	\$4.89	\$4.89
Widow(er)/bene child(ren)	\$5.28	\$12.32	\$7.04	\$10.56	\$8.80	\$8.80

## Vision Plan

United Healthcare – Vision		
Monthly Rates	Retiree Cost	City Cost
Retiree Only	\$3.69	\$0
Retiree + Child(ren)	\$8.10	\$0
Retiree + Spouse	\$7.72	\$0
Retiree + Family	\$10.43	\$0
Beneficiary Child(ren)	\$4.42	\$0
Widow(er) Only	\$3.69	\$0
Widow(er)/bene child(ren)	\$8.10	\$0

## Life Insurance

Minnesota Life Insurance	
Monthly Rates	Retiree Cost
Basic Life – Retirees (\$10,000)	\$9.300
Grandfathered Retiree Life (\$10,000)	\$9.300
Dependent Life (Spouse)*	\$4.000
Dependent Life (Child)*	\$1.190
Surviving Spouse*	\$20.000
Additional Life (Retiree Only)** - \$5,000	Minnesota Life Rate
Additional Life (Retiree Only)** - \$10,000	Minnesota Life Rate

\* \$5,000 maximum coverage

\*\* Additional Life Insurance (Retiree Only) - \$20,000 maximum coverage.